

Assisting the Workforce

The Programs

*Douglas F. Small
Administrator,
Office of National Response
U.S. Department of Labor*



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**EMPLOYMENT AND TRAINING ADMINISTRATION
UNITED STATES DEPARTMENT OF LABOR**

Outline



- Our commitment to BRAC
- How we plan for BRAC
- What services we provide
- How we provide services
- What we have provided to date
- What we can provide in the future

Our Commitment



- Be your primary advocate for all workforce needs “outside the fence”
- Provide innovative approaches to workforce issues
- Immediate response to assist States
 - NEG Planning Grants
- Immediate response to assist workers
 - Up to two years in advance of closing
- Regular Consultation & Assistance with:
 - OEA
 - States
 - Local Workforce Agencies

DOL BRAC Experience

We Have Been Here Before



- Initially involved in 1991 as planning for 1993 BRAC actions began
- Extensive involvement in both 1993 and 1995 BRAC
- Awarded approximately \$358.7M in dislocated worker discretionary funds to assist over 100,000 BRAC affected workers

Department of Labor *BRAC* *Planning Principles*



- Each community is unique
 - A community-based tailored response
- Workers are assets with transferable skills
- Economic analysis supports strategies and career guidance
- Solutions require partnerships among all players
 - Military
 - Federal agencies
 - Local communities

New Strategies for a Different BRAC



- Different BRAC than 1995...
 - Rapid Gains
 - Losses
- Different strategies to meet new challenges
 - Regional view of affected economies
 - More integrated view of talent development
 - Demand driven
 - Matching worker skills to regional economic needs
 - Reflected in the workforce system

New Approaches for Economic Regions in Transition



- Workforce Innovation in Regional Economic Development (WIRED)
 - Talent Development Strategies Driving Economic Competitiveness
 - 2 BRAC Impacted Regions
 - Maine
 - Florida Northwest
 - \$15M each over 3 years



Talent Development

What We Do



- 🌐 Job Training
- 🌐 Job Listings
- 🌐 Resume Writing
- 🌐 Local Economic Data
- 🌐 Interview Preparation
- 🌐 Career Information
 - Education
 - Salary
 - Advancement

How We Do It

The Workforce Investment System



**U.S. Department of
Labor**



**State Workforce Investment
Boards**

Business, Government and Labor Leaders



**Local Workforce
Investment Boards**

Business, Labor and Community
Leaders



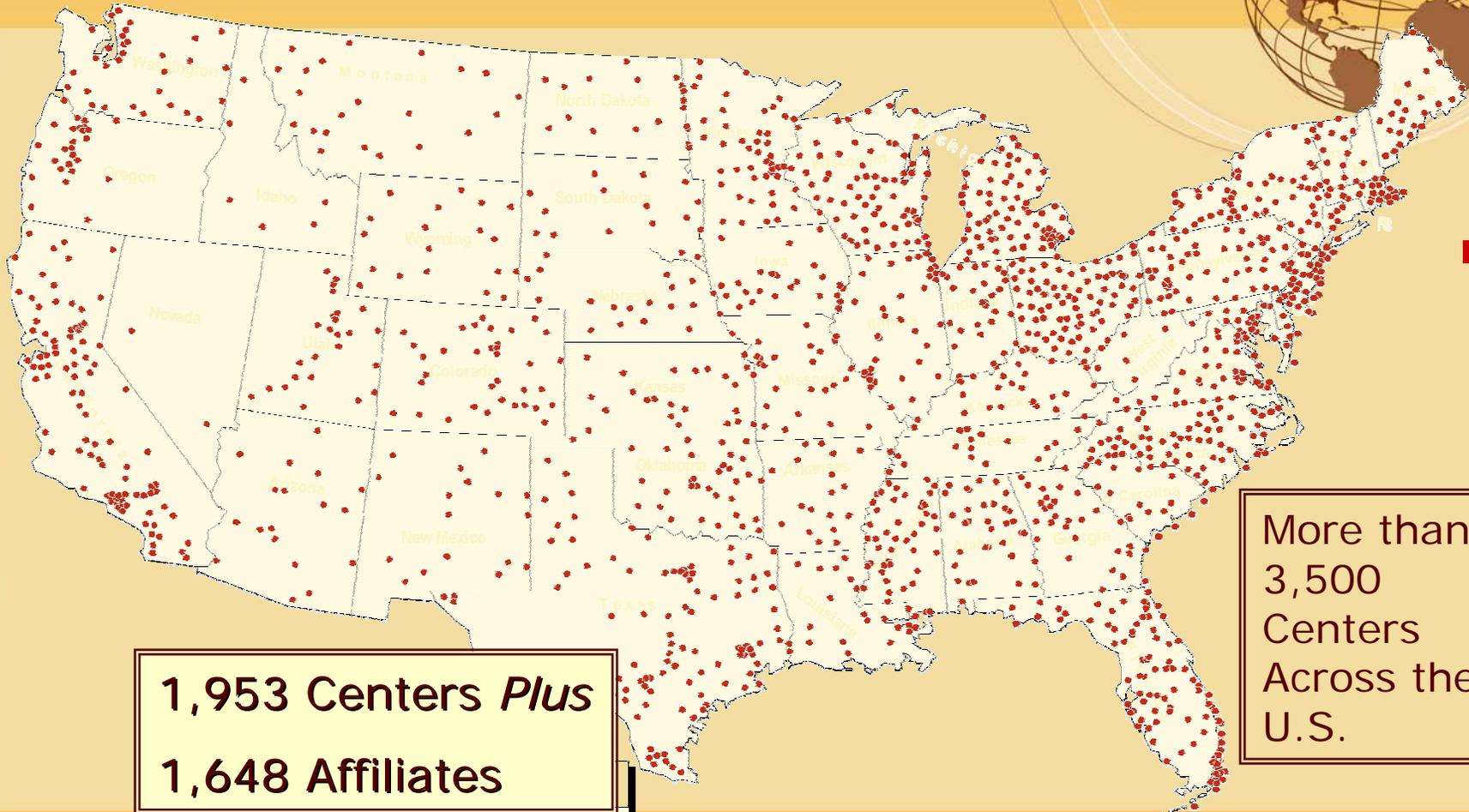
**Local One-Stop
Career Centers**

Deliver Services to
Employers and Job Seekers

*Publicly funded to
deliver Federal, State,
and Local Employment
and Training Programs*

The Workforce Investment System

\$15 Billion Annual Investment



1,953 Centers *Plus*
1,648 Affiliates

More than
3,500
Centers
Across the
U.S.



Workforce System Assets



For Employees

- One-Stop Career Center
 - Education/Training Resource Networks
 - Career Guidance
- Rapid Response

For Employers

- Strategic Partner in Developing Talent
- HR Support to address business needs
- Access to Human Capital

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Workforce Summary



- One-Stop Career Center
 - Training
 - Connections to employers
 - Other DoL services
- Rapid Response
 - Prior to layoffs
 - Vital, real-time access to:
 - Services
 - Information
 - Access points for workers and employers

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Where are we now with BRAC?



- 🌐 National Emergency Grants
 - To date: \$29M to 39 states/territories
 - Specifically for BRAC workforce planning
- 🌐 Workforce Investment System
 - Normal operations via One-Stop Career Centers
 - Governor's set-aside
 - 15 % of state's WIA formula grant for special activities
- 🌐 Tools and Products
 - BRAC Coach (www.brac-coach.org)
 - BRAC Federal Assistance Guide
 - Economic Development Protocol
 - BRAC Business Information Website

Future Assistance



- National Emergency Grants
 - Implementation Phase
- Training and Employment Guidance
 - Issued April 2006
- Regular Consultation & Assistance
 - Bi-monthly telephone conferencing
 - Community Economic Response Teams (CERT) to Support BRAC Communities
- Rapid Response
 - To anticipate and assist as layoffs occur



Questions?



Backups

The *BRAC Coach*



- Developed by DOL to assist BRAC-impacted areas
- Directs the user to tools, information, and resources
- www.BRAC-Coach.org